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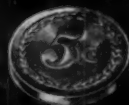
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No. 3

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1945

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Eighty-one Representatives Sign Retirement Act

Eighty-one members of the House of Representatives of the Sixty-third General Assembly signed their names as co-sponsors of the state-wide Teacher Retirement Act introduced as House Bill No. 151, on February 6. The bill is printed on the next page.

In order for a bill to pass the House on third reading it is necessary to have seventy-six favorable votes. On first consideration it might appear that the battle for the passage of the act has already been won in the House. However, a warning should be issued that it is highly probable that all 81 of these signers may not be present on the day the bill comes up for final consideration. It must also be kept in mind that some members might change their present view of the bill. Other representatives must therefore become interested in the act.

It seems rather obvious that there are at least two things to be done. Keep the present sponsors active and get additional representatives to support it.

If the representative in your county signed the bill why not be thoughtful and also appreciative enough to write him a cordial letter thanking him for his support.

Some members of the House did not have an opportunity to sign the measure before it was introduced. Hence, the fact that your representative's name does not appear does not in itself mean that he is opposed to this piece of legislation. Why not take five minutes of your time and write him? Call his attention to H. B. 151 and ask that he give it his support.

Listed below are the names of the 81 House members who signed House Bill No. 151.

County	Representative
Atchison	Dr. J. A. Gray
Audrain	Georgia D. Irvine
Barry	J. Merrill Woods
Bates	C. Vern Peak
Benton	A. H. Zimmerschied
Bollinger	W. A. Pape
Boone	Harry T. Limerick

Buchanan	
3rd District	Hugh M. McCauley
Callaway	James E. Moore
Camden	Leonidas (Lon) King
Cape Girardeau	J. Sam N. Farquhar
Carroll	Joe H. Miller
Cass	A. I. Reid
Christian	Noel Cox
Clark	Walter S. Alexander
Clinton	Willis T. Harbison
Cooper	Herman W. Meyer
Crawford	Albert Kreamalmeyer
Dallas	Charles W. Smithpeter
Dent	James F. Dent
Gasconade	John M. Schermann
Greene	
1st District	J. D. Swiers
3rd District	F. O. Hartley
Grundy	Earl S. Cook
Harrison	J. S. Lincoln
Hickory	Edde B. Pope
Howell	J. L. Bess
Iron	G. R. McHenry
Jasper	
2nd District	Arthur D. Smith
3rd District	W. N. McDonald
Jefferson	Arthur T. Brewster
Knox	Edwin M. Costello
Laclede	Hollen A. Mott
Lafayette	Charles H. Gladish
Lawrence	Walter Whinrey
Lewis	A. V. McRoberts
Lincoln	R. F. Whiteside
Livingston	Randall R. Kitt
McDonald	L. D. Bone
Macon	Stephen D. Griffiths
Madison	John S. Sample
Miller	Lucian T. Mace
Moniteau	Charles E. Gabert
New Madrid	E. B. (Brownie) Hinson
Newton	J. T. Morgan
Nodaway	Emmett L. Bartram
Oregon	Ben Meeks
Osage	R. H. (Rainey) Ridenhour
Ozark	Leonard F. Ebrite
Perry	John J. Endres
Phelps	B. H. Rucker
Pike	Milton F. Duvall
Polk	Joe C. Wagner
Pulaski	G. W. Lane
Putnam	Melvin E. Fish
Ralls	J. U. Watson
Randolph	Fred A. Neel
Reynolds	Ray Adams
Ripley	W. O. Roberts
St. Clair	Mrs. Lulu W. Burns
St. Francois	J. W. Gaebe
St. Genevieve	Henry J. Drury
St. Louis	
2nd District	Howard Elliott
3rd District	Charles A. Witte
Saline	John Edward Burruss

County	Representative
Schuyler	Harry D. Hall
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A letter to your representative and senator today may mean a retirement benefit when you need it.

State-Wide Retirement Act Introduced

House Bill No. 151

Printed below, except for the title, is the state-wide Teacher Retirement Act as introduced.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section 1. (1) The following words and phrases, as used in this Act, unless a different meaning is plainly required by the context, shall have the following meanings:

(2) "Public School" shall mean any school conducted within the State under the authority and supervision of a duly elected District or City or Town Board of Directors or Board of Education, and also the State of Missouri and each County thereof, to the extent that the State and the several counties are employers of teachers as hereinafter designated.

(3) "District" shall mean public school, as hereinbefore defined.

(4) "Employee" shall be synonymous with the term teacher as the same is hereinafter defined.

(5) "Employer" shall mean the district that makes payment directly to the teacher or employee for his services.

(6) "Employ" shall have a meaning agreeable with that hereinbefore given to employer and employee.

(7) "Teacher" shall mean any teacher, teacher-secretary, substitute teacher, supervisor, principal, supervising principal, superintendent or assistant superintendent, school nurse, or librarian who shall teach or be employed by any public school on a full-time basis and who shall be duly certificated under the law governing the certi-

cation of teachers; any county superintendent of schools, assistant county superintendent of schools and those employed by county superintendents of schools upon a full-time basis and who shall be duly certificated under the law governing the certification of teachers; and the state superintendent of public schools or commissioner of education, persons employed in the State Department of Education or by the State Board of Education in an executive capacity and other persons employed by said State Board of Education on a full-time basis who shall be duly certificated under the law governing the certification of teachers.

(8) "Final average salary" shall mean the total compensation paid to a member for the last ten years of his creditable service or for the entire period of his creditable service if less than ten years, divided by one hundred twenty or by the number of months in his period of creditable service if less than ten years with the proviso that any quotient greater than one hundred fifty dollars shall be regarded as one hundred fifty dollars, and that any quotient less than fifty dollars shall be regarded as fifty dollars.

(9) "Member" shall mean a person who holds membership in the retirement system.

(10) "Retirement system" or "System" shall mean the Public School Retirement System of Missouri created by this Act.

(11) "Retirement allowance" shall mean a monthly payment for life, during retirement.

(12) "Board" shall mean the board of trustees provided for in this Act.

(13) "Membership service" shall mean service rendered by a member of the retirement system after the system becomes operative.

(14) "Prior service" shall mean service rendered by a member of the retirement system before the system becomes operative, for which credit has been approved by the board of trustees.

(15) "Creditable service" shall mean prior service, or membership service, or the sum of the two, if the member has both to his credit.

(16) "Accumulated contributions" shall mean the sum of the annual contributions a member has made to the retirement system through deductions from his salary, plus interest compounded annually on each year's contributions from the end of the school year during which such contributions were made.

(17) "School year" shall mean the year from July 1 of one year to June 30 of next year inclusive which shall also be the fiscal year of the System.

(18) The masculine pronoun shall include the feminine.

Section 2. (1) For the purpose of providing retirement allowances and other benefits for public school teachers, there is hereby created and established a retirement system, which shall be a body corporate, shall be under the management of a board of trustees hereinafter described, and shall be known as the Public School Retirement System of Missouri. Such system shall, by and in said name, sue and be sued, transact all of its business, invest all of its funds, and hold all of its cash, securities, and other property. The system so created shall include all school districts in this State, except those in cities that had populations of seventy-five thousand or more according to the United States Census of 1940, and such others as are or hereafter may be included in a similar system or in similar systems established by law and made operative. The system hereby established shall begin operations on the first day of July next following the date upon which this Act shall take effect.

(2) The general administration and the responsibility for the proper operation of

the retirement system and for making effective the provisions of this Act are hereby vested in a board of trustees of five persons, as follows: (a) two persons to be appointed as trustees by the State Board of Education; (b) two persons to be elected as trustees by the members of the retirement system; (c) the State Superintendent of Public Schools or Commissioner of Education who shall serve as trustee by virtue of his office.

(3) Trustees appointed by the State Board of Education and those elected by the members shall be chosen for terms of four years from the first day of July next following their appointment or election, except that the first two appointed and the first two elected shall be appointed and elected, one for four years and one for two years from the date on which the retirement system becomes operative, and shall take office as soon as practicable after the effective date of this Act.

(4) Trustees appointed by the State Board of Education shall be residents of school districts included in the retirement system, but not employees of such districts. Those elected shall be members of the retirement system.

(5) The election of the first two trustees by the members of the retirement system shall be arranged for and supervised by the State Superintendent of Public Schools. Subsequent elections shall be arranged for, managed and conducted by the board of trustees of the retirement system.

(6) If a vacancy occurs in the office of trustee, the vacancy shall be filled for the unexpired term in the same manner as the office was previously filled.

(7) Trustees of the retirement system shall serve without compensation, but they shall be reimbursed for expenses necessarily incurred through service on the board of trustees.

(8) Each trustee shall be commissioned by the governor, and before entering upon the duties of his office, shall take and subscribe to an oath or affirmation to support the Constitution of the United States, and of the State of Missouri, and to demean himself faithfully in his office. Such oath as subscribed to, shall be filed in the office of Secretary of State of this State.

(9) Each trustee shall be entitled to one vote in the board of trustees. Three votes shall be necessary for a decision by the trustees at any meeting of the board of trustees. Unless otherwise expressly provided herein, a meeting need not be called or held to make any decision, but such decision may be made by a written document signed by not less than three trustees.

(10) The board of trustees shall elect one of their number as chairman, and shall employ a full-time secretary, not one of their number, who shall be the executive officer of the board. Other employees of the board shall be chosen only upon the recommendation of the secretary.

(11) The board of trustees shall employ an actuary who shall be its technical adviser on matters regarding the operation of the retirement system, and shall perform such duties as are essential in connection therewith, including the recom-

mendation for adoption by the board of mortality and other necessary tables, and the recommendation of the level rate of contributions required for operation of the System.

(12) As soon as practicable after the establishment of the retirement system, and annually thereafter, the actuary shall make a valuation of the System's assets and liabilities, on the basis of such tables as have been adopted.

(13) At least once in the three-year period following the establishment of the retirement system, and in each five-year period thereafter, the board of trustees shall cause to be made an actuarial investigation into the mortality, service, and compensation experience of the members and beneficiaries of the system, and shall make any changes in the mortality, service, and other tables then in use which the results of the investigations show to be necessary.

(14) Subject to the limitations of this Act, the board of trustees shall formulate and adopt rules and regulations for the government of its own proceedings and for the administration of the retirement system.

(15) The board of trustees shall determine and decide all questions of doubt as to what constitutes employment within the meaning of this Act, the amount of benefits to be paid to teachers and employees and the amount of contributions to be paid by employer and employee. Before such decision or determination shall become effective, the secretary shall notify by registered mail both employer and employee interested in such determination.

Any teacher or employee, district or employer adversely affected by such determination, at any time within thirty days after being notified of such determination, may appeal to the Circuit Court of the County wherein the services of the employee or teacher are being or have been performed. Upon notice of appeal, duly executed by or upon behalf of either employee or employer, being filed with the Secretary of the Board, the entire record of the board involved in such determination, including the board's decision, a copy of the notice of such decision or determination and the

The Need for Teacher Retirement

Teacher retirement helps build good schools!

It protects the educational welfare of school children.

It conserves efficiency and economy in the use of public school funds.

It improves the educational program and keeps it up to date.

It lifts the morale of the school personnel.

It encourages competent personnel to enter the teaching profession.

It retains good teachers in the public school service.

It makes it possible for teachers to improve the effectiveness of their services by travel, further study, and attendance at educational conferences.

Children deserve the most effective teaching it is possible to secure. Better instruction results when teachers are free from the gnawing worry of destitute old age and when they can retire before they are incapacitated by disability or advancing years.

Teachers are not included in the Social Security program.

(Continued on Next Page)

notice of appeal, shall, by said Secretary, be certified to the proper Court within sixty days from the date of said decision or determination from which the appeal is taken, and said appeal shall be docketed as any other civil case. Such appeal shall be tried and determined in the Circuit Court upon the proceedings before the board and certified by its secretary and such additional competent testimony as may be presented in said Court.

If the Circuit Court shall determine that a fair hearing and determination of employer's and employee's rights under this Act was granted by the board, which shall include the determination that said decision was authorized by law and that it was supported by competent and substantial evidence, said determination or decision shall be sustained; otherwise the Court shall set aside and vacate said order.

Appeals may be had by either employer, employee or the board from the Circuit Court upon the record therein, in the same manner as provided herein for appeals from said board to the Circuit Court. All appeals to the Circuit and Appellate Courts shall be advanced on the docket of said Courts for immediate hearing and determination. Any such decision or determination by the board shall, pending its appeal to the Circuit Court, be held in full force and effect until it shall be set aside or invalidated by said Circuit Court upon the determination of said appeal.

(16) The board of trustees shall keep a record of all its proceedings, which shall be open to public inspection. It shall prepare annually a report including the following: (1) a financial report in two parts, one showing the receipts and disbursements of the system during the preceding fiscal year, and one showing the financial status of the system at the end of the preceding fiscal year; (2) an actuarial report showing in balance-sheet form the actuarial status of the system at the time of the last actuarial valuation of its assets and liabilities. Said reports shall be filed with the Secretary and by him preserved and made available for public inspection.

(17) The board of trustees shall provide for the maintenance of an individual account with each member, setting forth

such data as may be necessary for a ready determination of the member's earnings, contributions, and interest accumulations. It shall also collect and keep in convenient form such data as shall be necessary for the preparation of the required mortality and service tables and for the compilation of such other information as shall be required for the valuation of the system's assets and liabilities.

(18) The board of trustees shall meet regularly twice each year, in the office of the secretary, the dates of such meetings to be designated in the rules and regulations adopted by the board. Such other meetings as are deemed necessary may be called by the chairman of the board or by any three members acting jointly.

(19) The headquarters of the retirement system shall be in Jefferson City, where office space suitable for the operation of the system shall be provided by the

At present dismissal is the only way in most districts of this state by which school boards can dispense with the services of teachers who have served their best days. Where a sound retirement plan exists, the teacher can be rewarded for years of faithful service and the best interests of the school can be met.

The salaries of public school teachers in Missouri are below the national average. The original cost of their education must be constantly supplemented by further study. The drain on their resources is so heavy during earning years they cannot save an adequate reserve for old age.

Whatever lifts the morale of teaching helps the homes in which the children live. It is hard on boys and girls to have their schools used as stepping stones and to have teaching positions in competition with positions in business, industry, and government.

Teacher retirement programs secure for the public the social and economic values which accrue to business, government and industry from their retirement systems. Forty states and Hawaii have retirement security laws. How much longer will Missouri lag behind?

Board of Permanent Seat of Government.

(20) The Attorney General shall be the legal adviser of the board of trustees, and shall represent the board in all legal proceedings.

(21) The board of trustees shall arrange for adequate surety bonds covering the custodian and the secretary. When approved by the board, said bonds shall be deposited in the office of the Secretary of State of this State.

(22) The State Auditor shall make an audit of the records and accounts of the system at least once every two years and shall report the results to the board of trustees and the governor.

Section 3. (1) The funds required for the operation of the retirement system created by this Act shall come from contributions made in equal amounts by members of the system and their employers, and from such interest as may be derived from the investment of any part of such contributions. All contributions shall be transmitted to the board of trustees by employers in such manner and at such times as the board by rule shall require.

(2) For each school year following the date on which the system becomes operative, each and every employer of one or more persons who are members of the system shall transmit to the board of trustees, before the end of such school year, twice the amount that is deductible from the pay of such employee or employees during the school year. Failure or refusal to transmit such amount as required shall render the person or persons responsible therefor individually liable for twice the amount so withheld. Suits for the recovery of amounts for which individuals are thus rendered liable shall be instituted and prosecuted by the board of trustees in the name of the retirement system. In addition to such civil penalty, and not in lieu thereof, any person or persons made responsible for the payment of contributions who shall wilfully and knowingly fail or refuse to transmit such contributions or any part thereof to the board of trustees shall be deemed guilty of a misdemeanor and upon conviction thereof shall be punished by a fine of not less than twenty-five dollars and not more than two hundred dollars, and

each day such person or persons shall so fail or refuse to transmit such contributions shall be deemed a separate offense.

(3) The contributions of members to the retirement system shall be collected by their employers through appropriate deductions from pay checks. The total amount deducted from the pay checks of a member during any school year shall equal such a per cent of his salary as may be required by the contribution rate then in effect. For contribution purposes, any annual salary in excess of one thousand eight hundred dollars shall be regarded as one thousand eight hundred dollars, and any annual salary less than six hundred dollars shall be regarded as six hundred dollars.

(4) The contribution rate shall be three per cent for the first year of the system's operation. After the first year of operation, the board of trustees shall have authority to fix the level rate of contribution required for the operation of the system and to make adjustments in such rate as may thereafter be necessary.

(5) Regardless of the provisions of any law governing compensation and contracts every teacher or employee shall be deemed to consent and agree to the deductions provided herein. Payment of salary or compensation less said deduction shall be a full and complete discharge of all salary or compensation claims and demands during the period covered by such payment, except as to the benefits provided under this Act.

Section 4. (1) All funds arising from the operation of this Act shall belong to the retirement system herein created and shall be controlled by the board of trustees of that system, which board shall provide for the collection of said funds, shall see that they are safely preserved, and shall permit their disbursement only for the purposes herein authorized. All funds when collected shall be deposited with the custodian. The said funds and all other funds received by the retirement system are declared and shall be deemed to be the monies and funds of the retirement system and not revenue collected or moneys received by the State and shall not be commingled with State funds but shall be de-

posited by the custodian in a separate account in state depositories in the same manner and under the same conditions as State funds and moneys are deposited.

(2) The board shall invest all funds under its control, in excess of a safe operating balance; but investments shall be made only in the following classes of securities: bonds, or other obligations of the United States, bonds guaranteed by the United States, bonds of the State of Missouri, bonds of a county of the State of Missouri, bonds of a city of the State of Missouri, bonds of a school district of the State of Missouri. No investment transaction authorized by the board shall be handled by any company or firm in which a member of the board has an interest, nor shall any member of the board profit directly or indirectly from any such investment. All investments shall be made in the name of the retirement system.

(3) The State Treasurer shall be ex-officio custodian of the funds belonging to the retirement system: but, with appropriate safeguards against loss by the system in any contingency, the board may designate a bank or trust company to serve as intermediary in the payment of the system's obligations. The custodian shall transfer funds to such bank or trust company only on requisitions signed by two persons designated by the board of trustees and accompanied by schedules or vouchers setting forth the payments to be made from the funds so transferred. The bank or trust company serving as intermediary shall credit the retirement system with all funds so transferred, and shall make payments therefrom only upon checks drawn in the name of the system and bearing the signature of the secretary of the board of trustees, which signature may be in facsimile. Payments other than transfers shall be made by the custodian only upon checks signed by two persons designated by the board of trustees and specifying the purposes for which the payments are to be made. A duly attested copy of the resolution of the board designating the persons authorized to sign checks and requisitions shall be filed with the custodian. No such checks or requisitions shall

be drawn unless they previously have been authorized by the board.

Section 5. (1) On and after the effective date of this Act, all employees as herein defined of districts included in the retirement system thereby created shall be members of the system by virtue of their employment.

(2) Any person who becomes a member before the end of the school year next following the date on which the system becomes operative may claim credit for service rendered as an employee in Missouri prior to said operative date, by filing with the board of trustees, within such time as the board may specify, a complete and detailed record of the service for which credit is claimed, together with such supporting evidence as the board may require for verification of the record. To the extent that the board finds the record correct, it shall credit the claimant with prior service and shall notify him of its decision, but the amount of such credit shall not exceed thirty years.

(3) A member may receive membership credit for service rendered as a contributing member of another teacher retirement system in this State by paying to the retirement system, with interest accumulated at the rate of two and one-half per cent, the amount he would have contributed thereto had he been a member thereof for the number of years for which he claims credit, not exceeding the number of years the system has been in operation, and had his compensation been the same as his actual compensation during such period.

(4) No prior service credit shall be granted to any person who becomes a member after the first year of the system's operation, unless that person's failure to become a member before or during that year was due either to service in the armed forces of the United States or to attendance at a recognized educational institution for his professional improvement. A person serving in the armed forces of the United States shall have the same right to prior service credit as one who became a member before the end of the first year of the system's operation, if he becomes a member within one year of the date of his discharge from such service or within one year

of said date plus time spent as a student in a standard college or university in further preparation for service as a public school employee. A person attending a recognized educational institution for his professional improvement shall have the same right to prior service credit as one who became a member before the end of the first year of the system's operation, if he becomes a member within three years following the date on which the system became operative, and within one year of the date on which his attendance at said institution ceased.

(5) Membership shall be terminated by failure of a member to be a public school employee under this system for more than four of any five consecutive years, by death, withdrawal of contributions, or retirement based on either age or disability.

(6) If a member withdraws or is refunded his contributions, he shall thereby forfeit any creditable service he may have, and if he again becomes a member his status shall be that of a new member without previous credit of any kind.

Section 6. (1) A member who is seventy years of age or more one year after the date the retirement system becomes operative shall be retired as of that date and shall be entitled to benefits, as provided in this Act, on the basis of his creditable service. Thereafter, a member shall be retired automatically on the first day of July next following the school year in which he reaches the age of seventy years, and shall thereupon be entitled to benefits, as provided in this Act, on the basis of his creditable service; provided, however, the compulsory retirement age shall not be effective for the duration of World War II.

(2) On and after the first day of July next following the operative date, any member who is sixty-five or more years of age may retire and receive the full retirement benefits based on his creditable service. On and after the same date, any member whose age is sixty or over but less than sixty-five may retire at a reduced benefit.

(3) On and after the first day of July next following the operative date, any member whose age is forty or over but less than sixty may be retired with disability bene-

fits as provided in this Act, if he is incapacitated because of physical or mental disability, as such disability is hereinafter defined. If such disability shall cease to exist before the recipient of such benefits reaches age sixty-five, his membership status as of the date of his disability retirement shall be restored, and the disability payments he has received shall stand as payments, month for month, on any retirement allowance to which he may subsequently become eligible. If he dies before becoming eligible for such retirement allowance, or if he seeks to withdraw his accumulated contributions, the total of such disability payments shall be deducted from the amount otherwise due him, his beneficiary, or his estate.

(4) Disability, as a basis for retirement, shall render the individual incapable of earning a livelihood in any occupation, and shall be of such a nature as to warrant the assumption that it will be permanent. Whether or not such disability exists in any case shall be adjudged by the board of trustees on the basis of reports made by two or more physicians selected by the board to examine the member. Until he reaches age 65, the recipient of a disability retirement allowance may be required to submit to periodic examinations by physicians selected by the board, and if any such examination shows that the recipient is no longer incapable of earning a livelihood in any occupation, his disability retirement shall be terminated.

Section 7. (1) The retirement allowance of a member whose age at retirement is sixty-five years or more shall be the sum of the following items: (a) two per cent of the first fifty dollars of his final average salary for each year of creditable service, not exceeding thirty years; (b) one-half of one per cent of the amount by which his final average salary exceeds fifty dollars for each year of creditable service, not exceeding thirty years; (c) one-half of one per cent of his final average salary for each year of membership service, not exceeding forty years.

(2) The retirement allowance of a member for early retirement whose age at retirement is sixty or over but less than sixty-five shall be the actuarial equivalent of the

allowance to which his creditable service would entitle him if his age were sixty-five.

(3) If the total of the retirement allowances paid to an individual before his death is less than his accumulated contributions at the time of his retirement, the difference shall be paid to his beneficiary or to his estate, if there be no beneficiary.

(4) If a member dies before receiving a retirement allowance, his accumulated contributions at the time of his death shall be paid to his beneficiary or to his estate, if there be no beneficiary.

(5) If a member ceases to be a public school employee as herein defined and certifies to the board of trustees that such cessation is permanent or if his membership is otherwise terminated, he shall be paid his accumulated contributions with interest, if he has contributed for more than five years. If he has contributed for not more than five years, he shall be paid the amount he has contributed, without interest.

(6) Notwithstanding anything in this Act to the contrary, if a member ceases to be a public school employee after acquiring thirty or more years of creditable service, he may at his option leave his contributions with the retirement system and claim a retirement allowance any time after he reaches the minimum age for voluntary retirement. When his claim is presented to the board, he shall be granted an allowance, as provided in this Act, on the basis of his age and years of service.

(7) The retirement allowance of a member retired because of disability shall be nine-tenths of the allowance to which his creditable service would entitle him if his age were sixty-five.

Section 8. Any person who shall knowingly make any false statement, or shall falsify or permit to be falsified, any record or records of this retirement system in any attempt to defraud such system, as a result of such act, shall be guilty of a misdemeanor and shall be punishable therefor under the laws of this State. Should any change or error in records result in any member or beneficiary receiving from the retirement system more or less than he would have been entitled to receive had the records been correct, the board of trus-

tees shall have the power to correct such error, and as far as practicable, may adjust the payments in such a manner that the actuarial equivalent of the benefit to which such member or beneficiary was correctly entitled shall be paid.

Section 9. Neither the funds belonging to the retirement system nor any benefit accrued or accruing to any person under the provisions of this Act shall be subject to execution, garnishment, attachment or any other process whatsoever, nor shall they be assignable, except as in this Act specifically provided.

Section 10. Gifts, devises, bequests and legacies may be accepted by the board of trustees, to be held and invested and, except where specific direction for the use of a gift is made by a donor, used at its discretion for the benefit of the retirement system.

Section 11. To meet the requirements of the retirement system for the period between the time when this Act shall take effect and the time when sufficient contributions to the system are transmitted by employers, the board of trustees shall have authority to accept on behalf of the system such grants or appropriations as may be made to them or it by the General Assembly of Missouri and to repay and return the same to the State Treasury when funds of the system sufficient therefor are available.

Section 12. If at any time members of the retirement system created by this Act, or said members and their employers, are required to make payments to the Federal Government under the Federal Insurance Contributions Act, such payments shall be made from funds otherwise due or belonging to the retirement system created by this Act, and benefits received as a result of such payments, except benefits paid to wives and other dependents, shall be considered as corresponding parts of the benefits otherwise due and payable under the provisions of this Act.

Section 13. If any section, subsection, sentence, clause or phrase of this Act is for any reason held to be unconstitutional, such decision shall not affect the validity of the remaining portions of this Act. The

General Assembly hereby declares that it would have passed this Act and each section, subsection, sentence, clause and phrase

thereof, irrespective of the fact that any one or more of the same might be declared unconstitutional.

Community Association Points Way to Achieve Retirement Act

Members of Community Teachers Associations may sometimes wonder how their efforts may be most effectively employed in securing good school legislation. There are, of course, many ways to accomplish beneficial results. We believe the pattern followed by the Chillicothe Community Teachers Association is certainly one that has much to commend its use.

Printed below is a brief account of the way this community association attacked the problem of working toward securing support for the Teacher Retirement Act.—Editor.

Early in December a meeting of the Chillicothe Community Teachers Association was called to plan a purposeful and effective campaign on behalf of the proposed Public School Retirement System of Missouri. Cramer Mansur, association president, appointed Miss Isabelle Ruddy chairman of a committee to manage and direct the campaign.

This committee drew up a resolution setting forth clearly, concisely, and forcefully sound reasons underlying the need for such a law. This resolution was mimeographed on legal-size sheets of paper with ample space left at the bottom for signatures. Charts containing statistical data and figures graphically depicted the workings of the proposed plan so that it could be readily understood.

Next, members of the committee armed with copies of the resolution and charts appeared before leading organizations in our town and community, presented the plan, and asked for endorsements. Without exception every organization thus contacted voted unanimously in favor of the retirement plan and signed the resolution individually. Typical groups endorsing were: Rotary, Kiwanis, Lions, the School Board, Chamber of Commerce, Chillicothe Branch of the American Association of

University Women, Culture Club, Sorosis, Nineteen Club, Domestic Science Club, Scribblers, Business and Professional Women's Club, American War Mothers, Council of Parent Teachers Association, and every teacher in Livingston County.

These signed resolutions were then forwarded to our local representative at Jefferson City with a letter requesting and urging him to support the measure with all his forensic power. A similar letter went forward to our state senator.

The sincere and genuine interest aroused in our community by our organized effort makes us hopeful that the idea of a teachers' retirement act will be acceptable to the people of Missouri generally if the matter is brought to their attention in a carefully planned campaign. A bill which the people want can become a law this session if the legislators know their wish. Get that knowledge to them!



"And then the wolf ate little Red Riding Hood's grandmother all up . . ." Now isn't that fine literature for children!

Dead End Kids

TEACHERS ARE QUITE USED to being faced with situations that baffle them, but what of the parent of a child with quite normal mentality who cannot go to school? Some teachers presuppose that all educable children can attend public school, but the experience of the Missouri Society for Crippled Children has prepared us to deny any such claim. Our records show that a growing group of children of school age—the group is growing because they are now being reported to us—are denied a public school education not because of inability to keep up with the normal child, but chiefly because they cannot walk to school, or are unable to negotiate the stairs after they are transported there, or the teacher cannot care for their numerous physical requirements in the press of her usual school duties. It's a sad tale that leaves a blot on the fair name of our public school system which should be removed.

Since we started our home teaching project last summer we have found an eighteen-year-old boy who had not yet learned to read or write, but who now is progressing satisfactorily under the guidance of a friendly teacher from his neighboring school. The Missouri Society is paying for the extra time she gives him on Saturday. He is paralyzed from infantile paralysis.

An eight-year-old girl with a congenital deformity of the spine resulting in considerable paralysis is being taught at home by the teacher who could not handle her numerous problems in school. She is already making an outstanding record. Her father is with the armed forces in India.

A nine-year-old girl from Northwest Missouri, afflicted with spastic paralysis, is "going to school" for the first time in her life. She apparently has normal mentality, but suffers a severe speech defect. With home teaching we now find that she is an "excellent reader," is making fair progress in speech, is good in spelling and fair in numbers.

A fourteen-year-old boy from the South-

By ALBERTA CHASE

Executive Secretary

Missouri Society for Crippled Children

east Ozarks, paralyzed through an accident two years ago, is now up to grade, is doing "E" work in mathematics and science, and is superior in all other high school subjects.

We could not have launched this project without the finest cooperation of the teachers we have asked to help.

We feel certain twelve of the children referred to us last summer are back in public school solely because we started the project. Of that twelve seven are in regular public school classes and three are in special classes in public schools.

It is our belief that Missouri will never offer equal opportunity to these and other



physically handicapped children who deserve an education that fits their needs until it establishes a division of special education in the State Department of Education at Jefferson City comparable to similar divisions in Wisconsin, Ohio and Michigan. Until that day, with the help of responsible teachers throughout the state, the Missouri Society will continue to expand this service as its resources permit.

Our Teacher Poets

FOR SOMEBODY OVER THERE

EYES MADE tired by watching,
Hair made gray with care,
Hearts crushed with longing,
For somebody over there.

Stars at the windows,
Heads bowed in prayer,
Loved ones are waiting,
For somebody over there.

Soldiers faint with warring,
Pray they don't despair!
Help bring victory
For somebody over there.

—VELMA E. ZIMMERMAN
Crystal City

HUNTING A SCHOOL

The way it seemed to a young, first-time applicant sixty-five years ago.

HITHER, thither, yonder there
Teachers rushing everywhere
Horses white and horses brown
Scour the country up and down.
Starting at the early dawn
Rushing till the sun is gone
Teachers, people, every hill
Teachers all the valleys fill.
Breezes sound with hoofs' loud ring
Sleepers from their couches spring.
Fathers, mothers, sisters, brothers
Hear them say to one another
"What's that fearful, awful blast?
Teachers, teachers rushing past."
All about us high and low
Ask one question as we go
Hark the frogs in shady pool
"Got, oh got, oh got a school?"
Birdies pipe it from the trees
Voices shout it in the breeze
Brooklets mock us as they run
"You can't, you can't, you can't get one."
Till poor teacher wants to cry
"I long to die, I long to die"
Now we see home's saving light
On again with doubled might
Reached at last that welcome door
Hear a dozen voices pour

Anxious all to know our fate
"Got a school—you're back so late?"
Though we're faint and nearly dead
Though our bosom's full of lead
Though we'd rather die than tell
We must ring our funeral knell.
So we answer quick and low,
"Have I got one? Have I? No!
Directors all were on the roam
Horrid men, they're never home
Smith and Green were cutting flax
Jones had gone to pay his tax
The Bowman board said with a snarl,
They wouldn't fool with any girl!"
They want a *man* who's big and stout
To beat and bang their boys about.
Of every task beneath the sun
School hunting is the hardest one.

—MINNIE PIERCE PRESTON
Lockwood

A TIP FROM A PUPIL

There is not a single pupil that likes a
crank for a teacher,
And he begins to whisper, "Isn't she an
awful creature?
She's a crosspatch, she's a grouch, she's a
crab, she's a pill.
I don't give a care if my grades do go down-
hill.
Why can't she smile? Why can't she be gay?
That's what runs thru our minds a million
times a day."
So keep your smile—it drives away the
gloom,
And that's what we need in every school
room.

—MRS. R. L. PIGOTT
Maplewood

MY PROFESSION

O F ALL PROFESSIONS which one may select,
I chose the one requiring the most perfect.
One demanding patience yesterday, today,
and every day,
To be a success I must study all the way.
Must be polite and have the best of manners
While helping to carry my country's banners.
Must be clean and neat from September
to May,

SCHOOL AND COMMUNITY

And toiling hard and long receive little pay.

If you haven't guessed from my preaching,
I will tell you—my profession's "Teaching."

—CATHERINE HOPKINS
West Plains

THE TEACHER'S REWARD

WHY BE A TEACHER someone asked;
Why waste your life away
In giving light to younger minds
That fill their lives with play,
While you work on
With job undone,
With hair fast growing grey?

The answer is a simple one,
And every soul should know
A teacher's never really old
For just appearing so.
The heart stays young
'Till life is done.
We never older grow.

What other job, along life's way
Will give the great reward
That one finds in the very job
That started with our Lord?
We build the mind
That youth may find
The Royal Road to God.

The trust that comes from little folks,
The faith, the joy, the glee,
The light that brightens in the eyes,
The heart that's young and free.
You mention pay?
It comes each day
In blessings men don't see.

—ERNEST WEIDNER
Waynesville

WORDS FITLY SPOKEN

PRAISE, and the people hurry,
To sit by your friendly fire,
Scoff, and the world will shun you
As they would a jangled lyre.

Praise, and your help will polish
The floor like a plate of brass,
Crab, and the help will cheat you
And lower as you pass.

MARCH, 1945

Praise, and the pupil rises
To heights it were vain to tell,
Scold, and his spirit scuttles
Back to its inner shell.

Praise, and the family circle
Cuddles up close to your heart,
Nag, and the court will tell you
You had better live apart.

For praise is a sun that opens
The lips of a budding rose,
And blame is a shadow making
A lovely blossom close.

Fitting praise is an apple
Of gold in a silver frame—
Give it, and countless people
Will rise and bless your name.

—CLIFFORD H. NOWLIN
Kansas City

LOOK ABOUT YOU

LOOK ABOUT you to see.
What is going on?
The river is flowing—flowing
With its own song.

Look about you to listen.
What do you hear?
The birds are singing—singing
To give you cheer.

Look about you to study.
What do you learn?
Man is working—working
His bread to earn.

Look about you to live.
What are the laws?
People are sacrificing—sacrificing
For freedom's cause.

Look about you to serve.
What is being done?
People are dying—dying
And some one has won.

Look about you to pray.
What's it all about?
God's reigning—reigning
There is no doubt.

—ANITA BIELMAN
Savannah

A Job to Complete by April 1

M. S. T. A. ACCIDENT, SICKNESS AND HOSPITALIZATION INSURANCE OPEN ENROLLMENT PERIOD NO PHYSICAL EXAMINATION OR WAITING PERIOD

ARE YOU PREPARED?

"Our new group insurance plan offers a great opportunity, an indispensable service, made possible only because of the wonderful organization of our M S T A; but it is necessary that we stand together NOW in unity and solidarity and be willing to exert the effort it takes to put this across. This is a job which can be done ONLY NOW and every member of the organization should get back of it.

"To have these fine services that are enjoyed by all other large businesses and professions, it is necessary to let nothing stand in our way of enrolling under the plan now, and in assisting others in being properly informed and in sending in their applications.

"Hundreds of our members already have enrolled. Many have received substantial payments for accidents and unexpected illnesses. Some will be paid benefits for many months to come. I do not see how ANY teacher can afford to turn this down."

JOE HERNDON, *President*
Missouri State Teachers Association

WE MUST BE GROUP CONSCIOUS

"Protection against loss of time due to illness during income years is of equal importance to our teachers as a strong retirement system. The M S T A group plan of accident, sickness and hospitalization insurance brings the same fine type of salary protection to teachers in the smaller towns and communities that has been enjoyed in the larger cities for many years.

"I do not see how any member of the Association can afford to be without this protection. Every member should give this group plan his immediate support. We must become more group conscious if we are to achieve the best that is in store for us in teacher-welfare."

PHILIP J. HICKEY, *Superintendent of Instruction*
St. Louis, Missouri

MOST IMPORTANT ASPECT OF TEACHER WELFARE

"The Missouri State Teachers Association has many excellent programs for the betterment of the conditions and for the improvement of the life of our state. One of the latest and one of the best of these programs is the M S T A group accident, sickness and hospitalization insurance.

"It is a serious thing when a teacher is out of school on a protracted illness or when a teacher suddenly disabling him for several months. The salary coming in—bills piling up—high—out—not a very happy thought. You know it happens every day to some of our members. Often it happens to one who has no other source of income. One who may be paid on temporary disability coverage finds his policy canceled or his salary reduced under present conditions. He does not have time to worry so essential to recovery.

"The answer is our M S T A group accident, sickness and hospitalization insurance. It pays for loss of salary in case of illness or accident, is non-cancelable, guaranteed renewable and provides a premium rate to all. Our members should enroll as a Policyholder."

L. O. ...
North

OUR NEA PRESIDENT SAYS

"I wish to commend the Missouri State Teachers Association for the interest shown in the health of its members by sponsoring a plan of group health insurance and hospitalization insurance for its members."

"It is the duty of teachers to assume responsibility for protecting their income in case of absence since Boards of Education are not liable for the full payment of salary during absence."

(SEE PAGE 124 FOR APPLICATIONS)

nd 1

AND HOSPITALIZATION GROUP INSURANCE

ENTRY PERIOD CLOSES APRIL 1

WORK OR HEALTH QUESTIONS REQUIRED NOW

ANT PASE
VELE

ate Teachers Association has promoted programs for the betterment of teaching and the improvement of teacher welfare in the latest in my opinion one of the best is the I S T A group accident, sick-

ing whose one of our teachers is out of
ed ill or when an accident strikes
him for several months. Sickness—no
ills pay high—savings being wiped
happy thought. Yet such a thing hap-
some of our members over the state.
one who has no protection at all, or to
d on current disability, but on re-
cy called or ridered against recur-
does have the security and free-
essence to recovery.

R M S group accident, sickness and
ance. pays for every type of sick-
non-callable, cannot be ridered, is
e and provided at a greatly reduced
Our an should be—*Every Member*

L. O. LITTLE, Superintendent
North Kansas City, Missouri

EDEN SAYS

and the Missouri State Teachers Association in the welfare of its teachers in a program of group health and accident insurance for its members.

to assume a portion of the protecting their incomes during periods of illness. If workers are not able to guard against loss of income during continued illness. It

FOR APPLICATION BLANK)

is a well-known fact that better teaching results are obtained when teachers have a feeling of financial security, and I am certain that the teachers of Missouri appreciate your aid in this matter."

F. L. SCHLAGLE, *President, NEA*

IT PAID MY BILLS

"Last Christmas vacation a year ago, I was attacked with a sudden illness that could happen to anyone anytime. Being totally disabled fifteen weeks, seven weeks in the hospital, gives one a long time to think things over as the hospital bills and doctor bills are piling up.

Those monthly Continental Casualty Company checks surely looked good and relieved me of a lot of economic worry. In that time I was paid a total of \$564.28 through my teachers' group insurance. My claims were given prompt attention and handled with the best of courtesy. Sickness and accident group insurance is something no teacher can afford to be without."

H. V. CAMPBELL, *Paseo High School*
Kansas City, Missouri

NOW IT IS UP TO US

"The establishment of the new, state-wide group plan of accident, sickness and hospitalization insurance is one of the most valuable, necessary, and important undertakings of our Association. It should have the backing and support of every Association member.

"If we are to establish an actual, operative program of teacher-welfare a majority of our membership must be covered by our MSTA group disability plan. This is the time for us to prove that we can stand as firmly united in our own efforts when we have a job to complete in teacher-welfare, as we expect the state legislators and the people of Missouri to stand united behind our interests in important legislative matters, which we present to them, such as retirement, sick-leave and adequate tax measures."

GRACE RIGGS, *Past President, MSTA*

SECRETARY'S PAGE

LEGISLATIVE ACTIVITY

(To Feb. 12)

RETIREMENT

House Bill No. 151, the state-wide retirement bill sponsored by the Association, is carried in full in this issue. Study it carefully. Its passage depends on the 150 representatives and the 34 senators now in session at Jefferson City.

FINANCE

House Bill No. 2, appropriating one-third of the state revenue for public school support for the first six months of the biennium ending June 30, 1945, has been signed by the Governor.

The appropriation bill for the remaining eighteen months of the biennium will not be introduced until after the election on February 27. Some members of the General Assembly still think that state aid for schools should be reduced in spite of existing conditions. Keep in mind that when one of them expresses dissatisfaction with the appropriating of one-third he is usually trying to find a way to reduce the amount for schools.

OTHER BILLS

House Bill No. 98, removes the legal limitation on salaries of staff members of the State Department of Education.

House Bill No. 118 repeals the State Income Tax Law.

House Bill No. 136 provides sick leave with pay for teachers.

Senate Bill No. 7 grants to Boards of Regents of each State Teachers College discretionary power to change the name of its college by eliminating therefrom the word "Teachers."

Senate Bill No. 15 repeals the State Income Tax Law.

Senate Bill No. 18 provides for teachers and other school employees retirement system in St. Louis County.

House Bill No. 152 creates a Children's Code Commission.

House Bill No. 156 amends Section 10327, Article 2, Chapter 72, Revised Statutes of Missouri 1939, relating to transportation of pupils, by striking out the words "minimum guarantee of" after the word "the" in line 11, and inserting in lieu thereof the words "State apportionment to."

Senate Bill No. 41 provides not less than \$750 nor more than \$1500 annually for clerical hire for the office of county superintendent of schools, \$600 of which shall be paid by the State.

If requested, any M. S. T. A. member will be mailed an individual copy of legislative bulletins issued from time to time.



PUBLICATIONS

A new booklet for high school pupils entitled "After High School?" has been prepared to assist teachers in recruiting desirable candidates for the profession. Other available materials of similar nature are "A Career in Teaching," "I Will Be An American Teacher," and "Become a Teacher."

The new publication entitled, "Missouri Education in National Review" should be studied carefully by every teacher.

The member's manual entitled "Your Association" presents the origin and development of the Association—its activities and its achievements.

Any of the above publications are available on request.



100% COUNTIES

Since the February issue the following counties have been added to the 100% list making a total of sixty-nine:

County	County Superintendent
Audrain.....	Mrs. Agnes Brown
Sullivan.....	Basil Murphy
McDonald.....	T. Alton Carnell
Newton.....	C. M. Robinson
Gentry.....	Mrs. Marian Lunsford

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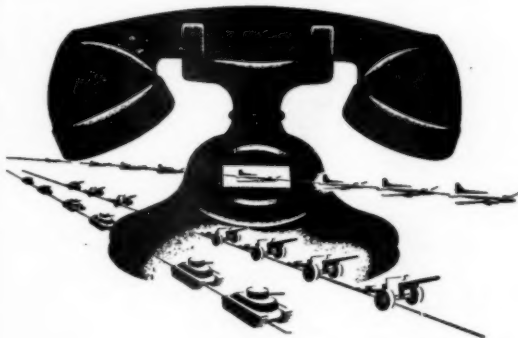


There are splendid new materials on teeth, mental and emotional fitness, food and nutrition, cancer and alcohol education, infantile paralysis, disease prevention, first aid and home nursing.

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Harold Jones, Caruthersville

Committee on Teachers Salaries and Term of Office

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Miss Olive DeLuce, Maryville, 1947
J. H. Brand, Steelville, 1947

General Officers and Executive Committee are listed on table of contents page.

M. S. T. A.

GROUP LIFE INSURANCE

Who is Eligible to Apply for Insurance?

A member of the Association under 60 years of age.

Why \$1.00 Service Fee?

For a small service fee of \$1.00 a year per policy the Association takes care of all details in mailing notices, collecting premiums, and all other business in connection with the members' insurance.

Is a Medical Examination Required?

None for \$1,000, \$2,000, or \$3,000 if you are accepted as a standard risk and are under 45 years of age. Medical information, at the insurance company's expense, is required for \$4,000 or \$5,000.

Is This Assessment Insurance?

No! There are no Assessments. Members pay only their own premiums plus the service fee.

How Old is the Plan?

Sixteen years.

What Kind of Insurance is It?

Life Insurance at low "group rates," paying for death from any cause. It has no cash or loan value.

Amounts Listed Below are Annual Premiums per \$1,000 not including service fee of \$1.00.

Age	Premium	Age	Premium	Age	Premium	Age	Premium	Age	Premium
16.....	\$ 4.97	27.....	5.85	38.....	6.82	49.....	12.38		
17.....	5.07	28.....	5.88	39.....	7.06	50.....	13.28		
18.....	5.15	29.....	5.90	40.....	7.35	51.....	14.28		
19.....	5.26	30.....	5.93	41.....	7.68	52.....	15.38		
20.....	5.37	31.....	5.95	42.....	8.08	53.....	16.59		
21.....	5.47	32.....	5.98	43.....	8.49	54.....	17.93		
22.....	5.58	33.....	6.06	44.....	8.99	55.....	19.37		
23.....	5.64	34.....	6.15	45.....	9.52	56.....	20.97		
24.....	5.71	35.....	6.26	46.....	10.12	57.....	22.70		
25.....	5.77	36.....	6.42	47.....	10.80	58.....	24.58		
26.....	5.81	37.....	6.61	48.....	11.54	59.....	26.62		

Rates are available for other age groups.

Can It be Kept Indefinitely?

Yes, for as long as membership is maintained in the Missouri State Teachers Association and premiums are paid. The rates and benefits are not affected by changes of employment or residence.

How Safe is This Insurance?

One of the soundest legal-reserve companies underwrites the insurance. All claims, 259 in number, have been paid without delay.

What is the Conversion Privilege?

A member has the privilege of converting or changing Group Life Insurance, without a medical examination, into an individual life policy at standard rates.

How Much Has Been Paid in Benefits?

Over \$832,000 since 1927.

Write EVERETT KEITH, Executive Secretary, Missouri State Teachers Association, Columbia, Missouri, for a free application blank and full information.

ITEMS OF INTEREST

Robert Gaume, athletic coach in the Hamilton schools, has been called into the armed forces.

Connie Helm, of Columbia, will teach kindergarten classes in Jefferson City.

Leonard Teaster, former teacher and coach at Hayti, is now in the Navy and is stationed at Great Lakes, Illinois.

Mrs. Della Seal was recently employed to teach mathematics in the Fredericktown high school.

C. S. Robinson, assistant superintendent of Kansas City schools in charge of personnel, addressed the Community Teachers Association of Bates county at their last meeting held at the Butler high school.

Mrs. Marguerite Blumer of Columbia, Missouri, who taught last year in California, Missouri, has accepted a position teaching art in Springfield, Illinois.

Rose Mary Dunbar, former home economics teacher at Buckner, is now in France. She is a member of the WAC.

S. H. Jones, president, Southwest Baptist College, Bolivar, Missouri, addressed the Dallas county Community Teachers Association at its meeting held in Buffalo, February 2.

George Schumann, a teacher in the Winnetka, Illinois, high school for several years, has been employed to teach music in the Nevada high school.

Mrs. F. G. Rombach, has been employed as substitute teacher on the staff of the Nevada junior high school.

Announcing **LEARNING ESSENTIAL ENGLISH**

By FERRIS — KEENER — GIDDINGS
FOR GRADES 3 TO 8

A Series Whose Main Objectives Are:

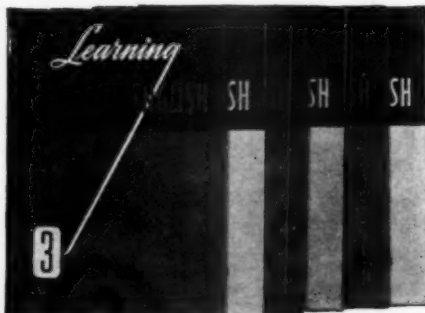
1. To teach good English habits.
2. To set up a pattern of learning and doing that will help pupils to work with confidence toward the mastery of English.
3. To teach the basic principles of grammar and usage that are essential to the use of good English.

This series presents a balanced course in the fundamentals of good usage, basic principles of grammar, and suggestions for creative writing and speaking. We think you will like its content and appearance and that you will get **MORE** than satisfactory results from the use of this series.

If you are interested in new language books, please ask for further information.

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BROTHERS**

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T. L. Noel, superintendent of the Louisiana public schools, has been named head of the Boonville school system. He succeeds **Mr. A. L. Crow**, who resigned to accept the superintendency at Jefferson City.

M. M. Pettigrew, superintendent of the Paris public schools, has been elected by the Louisiana board of education to succeed **T. L. Noel** as superintendent.

George D. Heltzell, superintendent of the Silex public schools will succeed **Mr. Pettigrew** at Paris.

T. A. Reid, superintendent of the Warsaw public schools, has accepted a position as secretary to the Chamber of Commerce at Marshall, Missouri. **Mr. Reid** began his duties February 1.

Roy E. Freund, superintendent of the Houstonia consolidated school for the past 12 years, has been elected to head the Warsaw public schools.

Christine Killien, principal of the Houstonia consolidated schools, has been named to succeed **Mr. Freund** as superintendent.

E. S. Finley, superintendent of the California public schools, has been re-employed for the 1945-46 school year at a substantial increase in salary. This is **Mr. Finley's** fifth year as head of the California schools.

Charles W. Martin, professor of education, State Teachers College, Kirksville, is slowly but steadily recovering from a heart ailment. **Dr. Martin**, according to a recent report, is now able to be up and about his home.

W. W. Parker, president, Southeast Missouri State Teachers College, delivered the commencement address at the graduation exercises of the Harris Teachers College held January 25 at the Soldan high school in St. Louis City. There were forty candidates for degrees.

Virginia Lee Harmon, Cabool, has resigned as second grade teacher at Sullivan.

Mrs. Oral Harman of Sullivan has been elected to fill this vacancy. **Mrs. Harman** is a former Sullivan teacher.

W. W. Carpenter, professor of education, University of Missouri, spoke on the new proposed constitution before a group of school administrators in Macon county at a recent meeting.

Mrs. O. Keeth, principal of the Waynesville elementary school last year, is now teaching English and physical education in the Iberia high school.

P. F. Hebberger, principal and coach at Iberia high school in 1943-44, has entered a theological seminary at Alexandria, Virginia, where he will prepare for the ministry.

*New—in answer to a growing demand in
High Schools*

PSYCHOLOGY:
Principles and Applications
By **T. L. Engle**

This high school psychology will help the student to understand himself and others, to recognize reasons for human behavior. It will help him in his thinking and in his studying, in his choice of a vocation, and in his personal relationships. Technical details have been omitted, but the scientific point of view has been emphasized and maintained. **Dr. Engle** knows at first-hand the needs and capacities of high school students.

for spring testing

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148 Boonville Rd., Jefferson City

James A. Martin, principal of the Hayti high school, has resigned and will accept the superintendency at Marston, Missouri.

Sidney Roper of Searcy, Arkansas, has been employed by the Hayti board of education to replace Mr. Martin.

D. E. Matthews, superintendent at Sullivan, has spoken recently before a number of service clubs in behalf of the new constitution.

A. J. McClelland has been named sales manager in Missouri for Encyclopaedia Britannica Films, Inc. He assumed his duties March 1. Mr. McClelland was formerly part owner of the Superior School Supply Company.

C. D. Mitchell, field service representative for Central College at Fayette, has resigned his position effective March 1. Mr. Mitchell will be associated with the Educational Service Bureau in Columbia.

Charles L. Thurston, recently employed with the U. S. Naval Air Station at Lambert Field in St. Louis, has been named building superintendent for the Webster Groves public schools. He will be in charge of improvements and maintenance of buildings and grounds.

L. E. Ziegler, superintendent of Columbia public schools, and first vice-president of the MSTA, appeared February 6, before the Education Committee of the House of Representatives to speak for the Sick Leave Act embodied in H. B. No. 136, sponsored by your Association.

Dorothy H. Ross, physical education director for girls in the Wellston junior and senior high school, St. Louis, has accepted a position as physical education instructor at the Illinois State Normal University, Normal, Illinois. Miss Ross has been a teacher in Missouri for over fifteen years.

M. S. T. A. Accident, Sickness and Hospitalization Group Insurance

SCHEDULE OF PLANS AND PREMIUMS

The Small Premium Payment Listed Below Will Protect You and Carry Your Insurance From April 1 to October 1, 1945

PLAN*	WEEKLY BENEFIT	Semi-annual Premium April 1 to Oct. 1	With Hospital Benefits Included, Semi-annual Premium	
			Hospital Benefit Up to \$5 per Day and \$25.00 Miscellaneous Fees, Plus the Weekly Benefit	Hospital Benefit Up to \$4 per Day and \$20.00 Miscellaneous Fees, Plus the Weekly Benefit
A	\$25.00	\$16.00	\$21.50	\$20.50
B	20.00	12.95	18.45	17.45
C	15.00	9.90	15.40	14.40

Plan A Members are those whose salaries are \$1,500 or more yearly; B \$1,200 to \$1,499; C less than \$1,200 yearly.

*Note: Each plan includes \$1,000.00 Principal Sum and the other benefits.

BEGINNING APRIL 1, 1945, premiums will be paid either on a semi-annual or annual basis. The annual premiums will be double the amount of the semi-annual premiums quoted above.

APPLICATION BLANK—Mail to M S T A, Columbia, Mo.

Name..... Sex.....

Mailing Address.....

Occupation..... Name of School System.....

Beneficiary..... Relationship.....

I AM APPLYING FOR PLAN: A ☐; B ☐; C ☐ (Please check one "open square")
(If you wish hospital benefits, check amount desired): \$5.00 Plan ☐; \$4.00 Plan ☐

Are you actively on full time duty at the time this application is made?.....

I enclose remittance for \$..... covering first premium payment. (Make check or money order payable to Continental Casualty Company.)

Date..... Signature of Member.....

Paul West, superintendent of schools at Blue Springs, has recently resigned that position to accept a position in the Veterans Bureau in Kansas City. Mr. West is a veteran of this war, having served two years as lieutenant in the Army, and formerly taught in Jacksonville, Illinois.

Carl Tinklepaugh, vocational coordinator of the Moberly school system, reports that during the month of December 159 students from Moberly Junior College worked for 61 different organizations and earned a total of \$5,818.89.

Louese Phillips' name as chairman of the Department of Classroom Teachers of the Missouri State Teachers Association was inadvertently omitted from the list of officers and representatives of the department as published in the February issue of **School and Community**.

Paul Vaughan, Lieutenant (j.g.) in the U. S. Navy, and formerly a Missouri representative of the Allyn and Bacon Company, has returned to his station in San Francisco after spending a ten-day leave in Columbia.

A. M. Alexander superintendent of the Mt. Vernon public schools, and **Dr. L. E. Meador**, professor of economics at Drury College, made radio addresses over station KWTO at Springfield during the recent campaign for the adoption of the new state constitution.

Jack Wimp, superintendent at Cooter, has resigned to accept a position in the purchasing department of the Southeast Missouri State Teachers College.

C. D. Wright, principal of the Holland high school, has been named superintendent of the Cooter public schools.

Milton Garrison, superintendent of the Center public schools, Jackson county, has been re-elected to his position for a three-year term.

The Center board of education at the same meeting renewed the contracts of Orlo W. Smith, high school principal, Earl H. Duncan, junior high principal, and Edna C. Henderson, principal of the elementary school.

J. E. Sutton, superintendent of the Fayette public schools, reports that during the last two years two busses have been added and the school is now transporting fifty students. About half of these are high school students and half are elementary children from districts not operating schools. Mr. Sutton points out the rural children are able to receive nine months of education at a lower cost than would be possible for eight months in their own district. Several of the districts pay a portion of the cost of the transportation of their high school students.

The Newest
LIBRARY RECORD BOOK
for elementary schools

Designed by Fred C. Cole, State Supervisor of schools, to make an easy task of efficiently maintaining adequate library records. It uses the simple A-B-C method of classification. Has space for listing 1,000 volumes. Very economical, each only

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by Studebaker,
Findley, Knight, Ruch

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shows how.

* * *

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splendid facilities of great libraries and laboratories—offer outstanding opportunity for both graduate and undergraduate study. There will be special courses and workshops for teachers in primary, secondary and higher education. Counseling facilities for returning veterans.

First term registration, Monday and Tuesday, June 18 and 19. Second term registration, Monday, July 30. Write now for complete bulletin. Director of Summer Session, 749 Administration Building.

UNIVERSITY OF MINNESOTA

MINNEAPOLIS 14, MINNESOTA

75th Year of Service

Charles E. Bess of the English department of the Junior College of Flat River broke into print from coast to coast as a result of a poem published in a recent edition of the St. Louis Post-Dispatch. The poem was a parody version of "Twas the Night Before Christmas" and had as its theme rationing.

J. G. Pummill, superintendent of the Ellsimore public schools, has resigned that position to accept the head position in the Winona public schools.

Earl C. Kearbey has been named by the Ellsimore board of education to succeed Mr. Pummill as superintendent. Mr. Kearbey was recently discharged from the armed forces.

Willard E. Goslin, superintendent of schools at Minneapolis, Minnesota, and formerly head of the Webster Groves public schools in Missouri, has already won a position of respect and leadership in the hearts of the people he serves. This is indicated by the fact that Superintendent Goslin, although he has been in Minneapolis only a few months, ranked third in a city poll to select leading citizens. The poll was conducted by the *Star Journal* newspaper of Minneapolis.

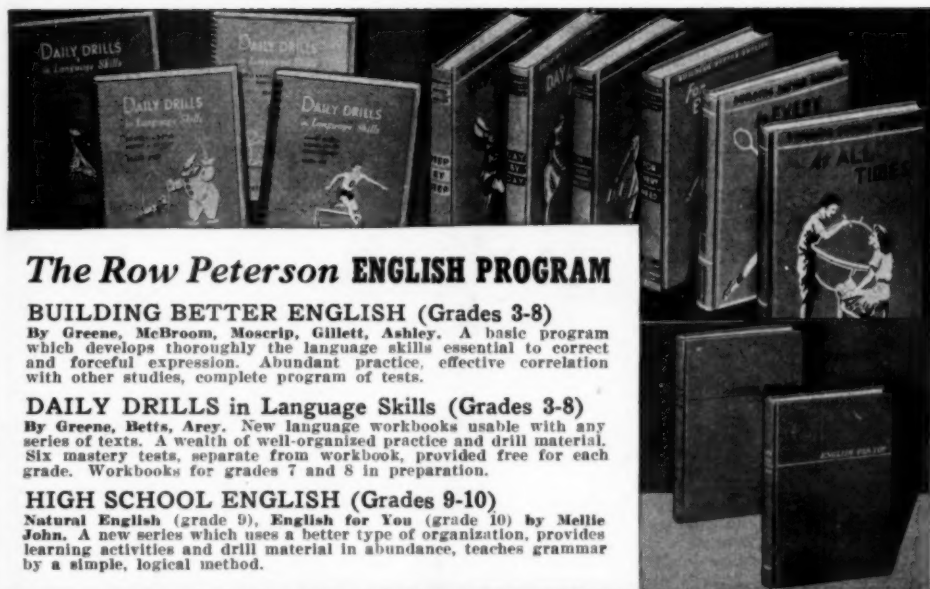
William Henry Stead, dean of the School of Business and Public Administration at Washington University, St. Louis, has been appointed

director of the Institute of Research and Training in the Social Sciences and chairman of the Department of Business Administration at Vanderbilt University. Dr. Stead began work at Vanderbilt on February 1.

Captain Arthur E. Elliott, former superintendent of the Joplin public schools, was assigned last December by the Army the task of making a special investigation of the educational system of Luxemburg, which the Germans had controlled for four years.

The dominant motive prompting the investigation was to discover suggestions and methods that might be used by the Allies when they are entrusted with the educational system of Germany.

Captain Elliott's report showed that the national authorities of Luxemburg considered the German domination an educational failure. The report pointed out that German teachers were frequently introduced into Luxemburg and native teachers sent to Germany. The teachers sent to Germany were informed that they would be permitted to return to the Luxemburg schools after a period of indoctrination if they professed their belief in the Nazi philosophy. The report showed that the native teachers professed the acceptance of the Nazi system rather than be expelled, but they now state that their profession was not genuine, being given under duress. Probably 10% of



The Row Peterson ENGLISH PROGRAM

BUILDING BETTER ENGLISH (Grades 3-8)

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HIGH SCHOOL ENGLISH (Grades 9-10)

Natural English (grade 9), English for You (grade 10) by Melle John. A new series which uses a better type of organization, provides learning activities and drill material in abundance, teaches grammar by a simple, logical method.

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the teachers denounced Nazism and were sent to concentration camps as war prisoners.

READING PROGRAM STRESSED IN BATES COUNTY

County superintendent, David A. Jackson of Bates county, is emphasizing reading in his schools. Help on the program from February 12-16 was given by Miss Mary Sue Hopkins of the Warrensburg State Teachers College.

MUSIC FESTIVAL CONTESTS CANCELLED IN SOUTH CENTRAL DISTRICT

The Executive Committee of the South Central Missouri District Teachers Association at a recent meeting voted unanimously to not hold the spring music festivals in the nine counties covered by the district.

A LOOK BEYOND THE WAR

The National Council for the Social Studies has announced the publication of a statement of postwar policy prepared by an advisory commission of 155 leading educators in the social studies field. This report, entitled "The Social Studies Look Beyond the War," was formally accepted and endorsed at the national meeting in Cleveland.

This forty-page pamphlet is priced at 10¢ per copy. Order from the National Council for the Social Studies, 1201 Sixteenth Street, N. W., Washington 6, D. C.

SCHOOL ANNUAL DEDICATED TO GOLD STAR STUDENTS

The Webb City high school is dedicating its annual publication, the "Jing Jack," to former students who have lost their lives in the service of their country. At the present time twenty-two students have been reported killed in the service.

COUNTY OFFICERS DRIVE BUSES

Three Mercer county officers are driving school busses for the Princeton public schools. The county recorder, county treasurer and the county superintendent, John S. Wright, have accepted the bus driving duties due to the manpower shortage.

FM CHANNELS GRANTED TO EDUCATION

Last fall educators requested 15 Frequency Modulation channels in hearings before the Federal Communications Commission.

Instead of 15, they were granted 20 channels by the FCC, according to a report on FM published by the Commission in January.

Delighted officials of the office of Education Radio Division said that this allocation would permit establishing about 800 educational radio stations. If properly spaced, these radio stations would blanket every square mile of the United States.

Leading and Outstanding Textbook Offerings in Health Education for Elementary and Secondary Schools

THE AMERICAN HEALTH SERIES

By

Wilson-Almack-Bracken-Baker-Abbott-Pryor

Already Published—A Separate Book for Each Grade, 1-8

Books of **The American Health Series** already have been accorded a distinctive and leading adoption record in city, town, and county school systems, and have been adopted in ten states having the state-adoption method. This adoption acceptance shows the vital present-day concern, the country over, in the major importance of health education instruction.

No part of the curriculum of American schools today is of greater significance than that dealing with health education. With increasing clearness, teachers, school administrators and supervisors, parents, and civic leaders are recognizing the important contributions which schools make to the health of children and to the health of communities. These contributions are made through modern programs of health education. **The American Health Series** is designed to serve in such programs.

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By

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Life and Health is a new textbook in health education for the secondary schools. Its purpose is to help adolescent youth make suitable adjustments to the varied aspects of modern living.

- * The treatment takes into account the whole individual—the mental and emotional phases as well as the physical.
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- * The facts are up to date, based on the latest available research and experimentation.
- * The book is profusely illustrated and generously supplied with learning and checking devices.
- * Available March 1st.

The publishers welcome correspondence concerning your interest in the above books for classroom use.

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New York 16, N. Y.

EXTENSION COURSES OFFERED GASCONADE COUNTY TEACHERS

Two extension courses are being sponsored for the teachers of Gasconade county by the Southeast Missouri State Teachers College. C. E. Vaughan, superintendent of the Hermann public schools and L. A. Krueger, Gasconade county superintendent, are teaching the courses for the college.

VISUAL EDUCATION EQUIPMENT GIVEN BY STUDENT COUNCIL

The student council of the Buckner high school made a gift of \$418.13 to the visual education department for the purchase of equipment and to provide an operating fund for the department. The council obtained the money by sponsoring a pie and box supper, according to superintendent Orien B. Hendrex.

FINE ARTS WORKSHOP HELD IN SCHUYLER COUNTY

A Fine Arts Workshop, under the direction of L. E. Hummel, State Department of Education, and Mrs. Inez Scotten, county superintendent of schools, was held recently in Schuyler county. Twenty-six of the thirty-two rural teachers of the county attended the meeting and also some teachers were present from high school districts.

FIRE DAMAGES WEBB CITY ELEMENTARY SCHOOL

Fire, which evidently started in a coal bin, recently damaged the West Side elementary school building in Webb City. The contents of one room were destroyed, but damage was confined to a small section because of the protection given by fire walls. Extensive remodeling of the building which was erected in 1925 is being considered.

LAURA HAWKINS HONORED BY ASSOCIATES

Miss Laura B. Hawkins, who is serving her fortieth year as teacher and vice-principal of the Maryville high school, was honor guest recently at a surprise dinner given by the faculty of the high school in the dining room of the home economics department. F. L. Skaith, superintendent of schools, acted as toastmaster for the occasion.

FREE, MISSOURI MINERAL RESOURCES MAP

Publication of a mineral resources map of Missouri in five colors is announced by Dr. Edward L. Clark, State Geologist and Director of the Missouri Geological Survey and Water Resources, Rolla. The map is on a scale of approximately 10 miles to the inch and shows general distribution of 21 different mineral resources. All principal processing plants and many mines, quarries, pits, oil and gas fields, oil and gas lines and railroads are shown. Copies of this map may be obtained from the Missouri Geological Survey, Rolla, Missouri.

IN-SERVICE TEACHER TRAINING FOR DUNKLIN COUNTY

Due to the many new and untrained teachers in Dunklin county, the county superintendent of schools, G. H. Ridings, has been using in-service training techniques extensively during this year. Three demonstration meetings have already been held in the county, three extension classes are in progress and many of the teachers are doing correspondence work.

UNIVERSITY CITY SENIOR HIGH SCHOOL STUDENT AMONG FINALISTS IN SCIENCE TALENT SEARCH

The University City senior high school, University City, Missouri, has been honored by one of its students, Maynard Cornelius Michel, who was one of the forty finalists in the fourth Science Talent Search conducted by Westinghouse.

By being included as one of the forty, student Michel will go to Washington, D. C., for the five-day Science Talent Institute from March 2 through March 6. Scholarship awards for the final winners range as high as \$2400.00 each.

HATCHET TO CONVENTIONS

Before any educational group of fifty or more persons decide to hold a meeting or convention which would involve travel, the Office of Defense Transportation recommends: (1) Send your application for the meeting to Col. James Monroe Johnson, Office of Defense Transportation, Interstate Commerce Commission Building, Washington 25, D. C. State the nature of the proposed meeting, the number who will attend, the states and cities from which delegates will come, and the part that the meeting will play in furthering the winning of the war. (2) Col. Johnson will send you a questionnaire asking for more details. (3) A travel board, composed of War, Navy, ODT, and railroad officials will go over the questionnaire and on the basis of the facts given will give you a yes or no answer.

PUBLICATION ADVISORS INVITED TO CONFERENCE APRIL 14

Dean Frank L. Mott of the Missouri School of Journalism plans to invite faculty advisors of all Missouri Interscholastic Press Association member publications to a conference on the University of Missouri campus with the date set tentatively for Saturday, April 14.

An all-day program will be built around subjects relating to high school journalism and there will be an M. I. P. A. business session. Winners of the 1944 contest awards will be announced at a luncheon. There will be a school newspaper clinic with a question and answer session and speakers will discuss numerous problems of news writing, editing and mechanical production. There will also be special group meetings for advisors interested in mimeographed newspapers, printed newspapers and yearbooks.

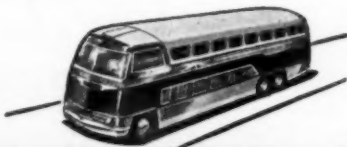


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Member of National Association of Teachers' Agencies

IN-SERVICE TRAINING

MEETING AT BUFFALO

On January 26, the Buffalo public schools in cooperation with the State Department of Education and with the assistance of the Springfield State Teachers College, Drury College, Southwest Baptist College and the Dallas county superintendent of schools, held a very interesting and successful in-service-teacher-training meeting.

Eighteen high school districts from six counties were represented in the meeting in addition to many rural school teachers. Teachers from the colleges included: Dr. W. V. Cheek, Dr. Richard Haswell, Dr. Donald H. Nicholson, Mr. Carl V. Fronabarger, Miss Ruth T. Gibson, Miss Alice Harrison and Miss Mabel Moberly from Springfield State Teachers College, Dr. S. H. Jones and Miss Tucker from Southwest Baptist College and Dr. L. E. Meador from Drury College.

County superintendents participating in the discussions included Miss Anna Stearns, Dallas; Mr. Charles Schrimsher Jr., Camden; Mr. John Owens, Hickory; and Mrs. Marvin Hopkins, Polk.

Members of the State Department of Education participating in the meeting were: Mr. Arthur Summers, director of supervision; Miss Dessa Manuel, supervisor Southwest district, Mr. Glenn E. Smith, director of guidance, Mr. Joy Talley, director rehabilitation and Mr.

FREE FILMS

"Pop Rings the Bell," a 16mm., 20-minute sound film showing education as a community investment with a dollar-and-cents return,

and

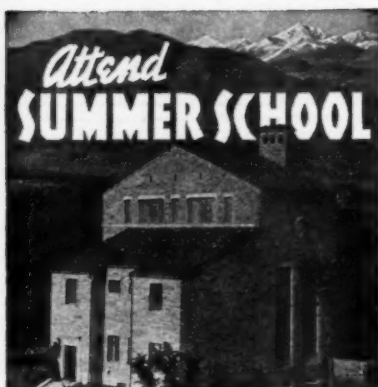
"Backing Up the Guns" in either 16mm. or 35mm. size, both sound, which shows the schools' contribution to the war effort.

Missouri State Teachers

Association

COLUMBIA, MISSOURI

MARCH, 1945



**Attend
SUMMER SCHOOL**
in Cool Colorado
The University of Colorado
1945 SUMMER SESSION
Eight Weeks
June 29 to August 22

Graduate and undergraduate courses in Anthropology, Art, Biology, Business, Chemistry, Economics, Education, English, Geography and Geology, History, Home Economics, Journalism, Latin, Law, Mathematics, Modern Languages, Music, Nursing, Pharmacy, Philosophy, Physical Education, Physics, Political Science, Psychology, and Sociology.

Emphasis on education for and in the post-war period.

Special features include Institutes, Conferences, Workshops, Plays, Organ Recitals, and Concerts.

The University is located in the foothills of the Rocky Mountains. Hiking and picnics in the nearby mountains, and mountain streams and canyons can be enjoyed without the use of an automobile.

UNIVERSITY
of
COLORADO
Boulder, Colorado

Dean of Summer Session (Dept. E)

*Please send complete information
regarding the Summer Session.*

Name _____

Sc. and No. _____

City and State _____

Carl Prier, director certification and teacher training.

Classes were taught during the morning with 30-minute teachers' conferences between periods.

Departmental conferences and a general session were held in the afternoon.

**FEDERAL AID BILL WOULD PROVIDE
EIGHT MILLION DOLLARS FOR
TEACHERS' SALARIES**

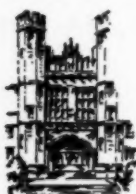
Federal aid bills were introduced in the 79th Congress by Congressman Ramspeck (Ga.) in the House of Representatives, January 9, 1945, and by Senators Thomas (U.) and Hill (Ala.), in the Senate, January 10, 1945. These two bills are identical in structure, provisions, and language, and are true companion measures. Each would provide over eight million dollars in school aid for Missouri. This aid would provide over three hundred dollars for each teacher in Missouri.

The House Bill is H.R. 1296. This replaces H.R. 2849 in the 78th Congress.

The Senate Bill is S. 181. This replaces S. 637 in the 78th Congress.

Both Senate and House Education committees will be requested for early hearings on these measures.

It is predicted in Washington that when President Roosevelt signs his message asking



**WASHINGTON
UNIVERSITY**
Summer School 1945

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JUNE 18-JULY 27

Five-Week Session
JULY 30-SEPTEMBER 1

Fifteen-Week Term
Engineering and Law
JUNE 11-SEPTEMBER 21

Undergraduate, pre-professional, professional and graduate courses embracing:

Art and Archaeology	Mathematics
Commerce and Finance	Psychology
Economics	Seven Sciences
Education	Social Sciences
English	Social Work
Five Languages	

Full programs in Liberal Arts, Commerce and Finance, Fine Arts, Education and Social Work. Pre-professional courses for Nursing, Dentistry, Medicine, etc.

SPECIAL FEATURES: Children's Clinic, Conferences, a St. Louis County Workshop, and Seminars.

RECREATION: Outdoor Municipal Opera, Little Symphony, National and American League Baseball, Forest Park and the St. Louis Zoo, and Shaw's Botanical Garden.

REGISTRATION: Friday and Saturday preceding each session.

Complete bulletin available in March.
Frank L. Wright, Director, Summer School,
WASHINGTON UNIVERSITY, St. Louis 5, Mo.

Congress for compulsory military training he will at the same time suggest a form of Federal aid to education which conforms to his principle of "Federal aid where it is needed and only where it is needed."

If that should happen the Thomas-Ramspeck bill will probably be consolidated with the President's suggestions in a compromise measure.

A letter or telegram expressing interest in these measures addressed to your congressman and senators would be very helpful.

WEBSTER GROVES PLANS BUILDING PROGRAM

A recent vote of the citizens of Webster Groves school district favoring an \$800,000 bond issue by a vote of 2756 to 62 for sites and school building purposes has set in motion a building program which will be carried out over a period of several years according to superintendent of schools, Leonard A. Steger.

The plans call for a new elementary building for the Douglass school, a high school gymnasium-cafeteria, an extended high school physical education and athletic field, a gymnasium-cafeteria for the Goodall school, and a remodeling program in the Bristol school. Twenty-year serial bonds to finance this program will be sold in March. Since war conditions will not permit construction work to proceed immediately on all projects, some of the proceeds from the sale of the bonds will be re-invested in Series C, U. S. Treasury Savings Notes.

MAKE FIFTEEN HOURS THIS SUMMER

Southwest Baptist College

Offers Two Summer Terms

Regular Term May 15 - July 20
Short Term July 24 - August 24

Low Cost—\$90.00 room, board, tuition and fees for regular term; \$45.00 for short term. Deferred payments if desired. All Courses for Elementary Certificates and Renewal of Certificates will be offered. Pre-induction courses and program offered. Work fully approved by University and Department of Education.

Splendid Dormitory Facilities and Delightful School Life.

Enter This Spring and Make Additional Credit.

Write for Bulletin

Pres. S. H. Jones
Southwest Baptist College
Bolivar, Missouri

Remember this...

Here's something about
Wrigley's Spearmint Gum that
may prove useful to
you some day

You must surely appreciate compliments upon your efficiency and good nature. And, there is where chewing refreshing Wrigley's Spearmint Gum might help you—at home, marking papers or doing other routine or repetitive work.

This sort of work needs mental alertness yet is apt to appear rather boring and monotonous. But chewing seems to help keep a person mentally awake and to boost morale.

Consequently, chewing Gum should help you skim over the flat spots in your after-school work at home so that you do a better job and feel in higher spirits... Just keep this useful, little aid in mind—when once more quality ingredients can be had to again manufacture Wrigley's Spearmint, a true quality Gum.



Remember this wrapper...

it means chewing gum of quality and flavor... It will be empty until gum of Wrigley's Spearmint quality can again be made.

B-10

ATTENTION EDUCATORS

Ranken is an endowed non-profit vocational school. It has served as an area school for many years and has helped numerous Missouri young men prepare themselves for a technical occupation. Educators need to know about Ranken. Write today for free set of bulletins No. 10. Let Ranken help you be of further assistance to young men who are mechanically inclined.

THE DAVID RANKEN, JR.,
SCHOOL OF MECHANICAL TRADES
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Nurses, Dietitians, Cooks, Maintenance
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stimulates boys and girls to attack
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basic skills needed today . . . to read
with understanding—listen attentively—
think logically—speak clearly—
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become intelligent citizens.

**The most successful series of constructive
English texts ever published*

D. C. HEATH AND COMPANY
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Such an investment will very nearly off set the interest payment on the serial bonds and thereby result in a substantial saving to the school district until the money is needed for construction purposes.

By May construction will probably be started on the new elementary school. The building will be of fireproof construction and will provide elementary children with classrooms, cafeteria, and a gymnasium.

Plans are now being completed for the high school gymnasium-cafeteria. The new gymnasium which will seat 1600 spectators will contain adequate facilities for a comprehensive program of physical education and athletics. The cafeteria room will seat 1000 people and will be sufficiently large to provide kitchen space to serve large numbers quickly and systematically.

The entire building program will proceed as rapidly as material and labor are made available.

NECROLOGY

Mrs. Luvina Houston

Mrs. Luvina Houston, a teacher in the Sullivan elementary school since 1930, died January 5, 1945. She was principal until 1942, when she had to give up this position because of ill health.

Because of the patience and efficiency with which she reached into the lives of boys and girls under her direction, she had endeared herself to the community. She had no children of her own, but it was said of her that she mothered all those with whom she came in contact.

Mrs. Nell Marie Latimer Bleigh

A real tragedy to the Hannibal Public schools occurred on January 23, 1945, when one of their finest young teachers, Mrs. Nell Marie Latimer Bleigh, died thirty minutes after falling on the ice in front of one of the city busses.

She was graduated from the University of Missouri in 1943. This was her third year of service as a teacher in the Eugene Field junior high school in Hannibal.

Possessing a brilliant mind and fine personality, she was an inspiration to her students and fellow teachers. Surviving are her husband, Woodrow Bleigh, and a six month's old baby daughter, Sharon Lee.

Mrs. Belva Buzzard

Mrs. Belva Buzzard, a teacher for several years in Jackson county, died recently following an appendectomy. Mrs. Buzzard taught near Joplin, Missouri, before going to Sibley in Jackson county. For the last two years she had taught at Pitcher school, a rural school near Kansas City. She was the third and fourth grade teacher.

Mrs. Buzzard was a graduate of Kansas City Teachers College, having received her B.S. Degree in Education in the spring of 1943.

Mrs. Buzzard was very well known in the county and is sadly missed by her many fellow teachers and pupils.

WASHINGTON STATE

must have many more teachers
Splendid opportunities Ideal climate
Good Salaries Liberal certification

Washington Teachers Agency

3141 Arcade Bldg. Seattle 1, Washington

BUSINESS AND EDUCATION

Roger W. Babson, popular columnist for business and financial pages, wrote on January 8 as follows:

"We want a higher standard of living; but we cannot raise the standard of living without first raising the character, health, and intelligence of the people.

"Who are responsible for the weak morale, physical and mental condition of the rising generation? Who are training those who must provide reemployment for 30 million veterans and war workers and must pay taxes for billions of pensions and a debt of 300 billion dollars? The school committees of your city and mine are responsible for what is to happen. Too many of them are putting cheap politics and their own selfishness before the good of their communities and returning soldiers.

"Some editors criticize me for writing about education instead of business. But, let me reply as follows:—Good business must be preceded by good education. One is the hatchet and the other the handle; one is the lock and the other is the key. They are inseparable. Bad business and unemployment always result from a temporary weakness in our educational system. This is one reason why business depressions come about once every 20 years.

"Therefore, in behalf of better postwar business, less postwar unemployment and safer investment markets, I appeal to readers to check up on their school committees during

TRAVEL in MEXICO

STUDENTS' INTERNATIONAL TRAVEL ASSOCIATION

11 W. 42 St., N. Y. C. 727 W. 7 St., Los Angeles

Folder

this summer. Educational groups for students and teachers. 11th Year.

42 Day Adventure Tour . . . \$325

46 Day Mexico Univ. Tour . . . \$265

Also GUATEMALA, HUDSON BAY, YELLOWSTONE trips.

1945. Throw out any politicians who are thinking first of themselves. Elect trained educators who know something about the world's most delicate and intricate machine—the human brain—instead of plumbers, carpenters, and second-grade lawyers.

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**KEEP YOUR RED CROSS
AT HIS SIDE**



EDITORIAL PAGE

RETIREMENT BILL ON ITS WAY

THE MSTA STATE-WIDE teacher retirement bill was thrown into the legislative hopper of the House February 6.

Before the bill was introduced by the chairman of the Education Committee of the House, eighty-one representatives had signed their names as co-sponsors of the proposal. This number may represent a new record for names attached to an educational measure previous to introduction. To say the least it augurs well for the final outcome. The fact that a representative signs his name as a sponsor of a bill usually means that he will vote for that specific act.

Your Association has literally spent months and months in getting the Retirement Act in final form. The Legislative Research Committee of the General Assembly has combed it for weaknesses and the entire act, including the title, has been carefully checked for its constitutionality by the Attorney General's office of the State.

City superintendents and county superintendents have been most cooperative in supplying necessary teacher data which have been used by the actuarial adviser in making final tests and computations.

The stage is nearly set for the final production—the passage of the act. Every teacher, without waiting to be urged, should write, telephone, telegraph or make a personal call on his or her representative and senator expressing interest in H. B. 151. Also teachers should get one or more members of each board of education to contact the Legislature. Your representative and your senator are, in the main, guided by the wishes and desires of their constituency. Let them know what you want. They are the persons responsible for making the laws. They will appreciate your help.

Forty states have state-wide teacher retirement plans. To allow Missouri to lag behind in this important field of teacher welfare is nothing short of negligence. Let's get our oars in the water and row for our goal — *A State-wide Teacher Retirement Act*.